



POSTION PROFILE

ASSOCIATE

LEADERSHIP CONSULTING & ORGANIZATION DEVELOPMENT

Our Company

The Taplow Group (www.taplowgroup.com) is one of the world's largest executive search and HR consulting network with well over thirty partner-member firms and more than 60 offices worldwide. It provides clients with the local expertise, specialist knowledge and global resources they need to meet their international executive search and human capital requirements; and it delivers innovative human resource solutions - consistently and cohesively, locally and multi-nationally.

As a member firm of The Taplow Group, Longitude Management Consulting (LMC) is a China-based professional consulting firm that focuses on services gauged to help client businesses increase human capital and improve employee performance.

Our service scope:

- Leadership Consulting & Organization Development
- Executive Search

We provide international level services in our business scope. Our clientele is inclusive of a wide range of multinational and local companies. We strongly believe in **Integrity, Trust, Openness, Teamwork, Professionalism, and**

Growth with Clients. The company treats talents as its most important assets and grows business by growing, motivating and keeping good people.

To further develop the business, the company is looking for a professional as a Consultant for its leadership consulting & management development practice.

The Job Responsibilities

1. Location: Shanghai
2. Reporting to: Partner
3. Direct report(s): TBD
4. Function(s):
 1. Support Nationwide Executive Coaching Projects and Training Projects Shanghai nearby
 2. Cultivate Shanghai client relationship
 3. Maintain and manage coaches' pool systematically on date to date basis

Preferred Candidate Profile

1. Nationality: Flexible
2. Education: Bachelor degree from a prestigious University, Master Degree as a plus
3. Languages: Mandarin and English
4. Age: 22 - 27 years old
5. Skills and Knowledge:
 - Interpersonal skills;
 - Customer service oriented;
 - Strong learning skills;
 - Problem solving skills;

- Fluent English;
- Ability to work with people and passion to succeed.

7. Competencies:

- Passion for Growth
- Seizing the Future
- Breakthrough Thinking
- Team Commitment

Interested applicants are welcome to send your CV to:

dgu@taplowgroup.com.cn

For further more information, please visit our websites at:

www.taplowleadership.com.cn

www.taplowgroup.com

We thank all the applicants for your interest in our company!