



About US

PeopleSearch is a regional Executive Search firm established since 2000, headquartered in Singapore. We celebrate diversity of different nationalities and cultural backgrounds, with strategic locations in Singapore, Taiwan, Japan, Malaysia, Hong Kong and Shanghai, and our teams are organized into vertical industry units with a focus on key functions to serve human capital needs in each sector.

Our mission is to accelerate corporate performance by understanding business challenges and delivering precise human capital solutions. We have been elected as Super Brand in Singapore 2012 and chosen as one of good business partner from 2009 to 2012. PeopleSearch Group aims to achieve as the leading Executive Search Firm in China. HRnetOne stands out for being truly exceptional.

Management Trainee 猎头管培生 (海外轮岗)

We can offer:

- Practical on-the-job training across all aspects of recruitment
- Attractive MT incentive program
- Oversea rotation program
- Working environment which allows you to build successful and sustainable habits

您将获得:

- 系统有效实用的猎头基础培训
- 有竞争力的实习佣金和项目提成
- 海外轮岗机会
- 有助于培养成功行为习惯的工作氛围

Responsibilities

1. Well understand clients' job description and requirements
2. Conduct the market search through different channels
3. Update candidates' CV and input CV to the database to assist building up the talent pool
4. Select and match candidates for assignments including managing the interview process, salary negotiations and candidate management
5. Gather feedback and proactively follow up with candidates from interview towards the on-boarding stage

工作职责

- 1.根据对所在行业，公司以及职位的分析，了解客户的工作描述和要求
- 2.通过不同渠道进行市场搜索，快速寻访候选人
- 3.更新候选人的简历并输入系统，更新建立人才库
- 4.筛选简历和匹配候选人，包括初步面试、薪资谈判以及候选人评估
- 5.协助顾问提供候选人评价和推荐报告，并积极跟进客户和候选人进程

Attributes We Look For:

A strong passion for people

Persistent and determined to make things happen
Detail-oriented with strong analytical mind
A mindset of striving for excellence
A strong, "selling" and influencing mindset
A recognized undergraduate degree or above
Excellent oral and written English proficiency with minimum working-level Mandarin proficiency

岗位要求

1. 对猎头行业有强烈的热情，喜欢和人打交道
2. 有毅力，执行力强，结果导向型
3. 虚心好学，脚踏实地，具备较强逻辑分析能力
4. 强烈的销售以及想要影响他人的心态
5. 本科及以上学历
6. 优秀的英文口语及书面表达能力
7. 同时欢迎在校学生实习，最好能保证连续三个月的全天实习时间。

希望有兴趣的同学多多投递简历！

Contact Talent Acquisition at 021- 6472 0303 for an immediate response or email your application to psshbanking@pplesearch.com